



INREV Young Professionals Mentorship Programme

July 2025 – June 2026

INREV is pleased to offer its young professionals the opportunity to gain valuable and insightful mentorship from seasoned industry experts in a small group structured setting. The mentorship programme is designed to connect young professionals who express a desire to advance their careers with seasoned industry professionals who can mentor them on a variety of skills including expanding their professional network. The mentorship programme is open to all INREV Young Professionals (up to 32 years old) with 3–5 years of work experience. Mentees will be selected based on their motivation and completed application form.

The fourth edition of this programme will officially be launched at INREV's mentorship kick-off on 7 and 8 July in Amsterdam. Each successful mentee will join a group of two other young professionals and will be assigned to a senior industry expert who will be their mentor for the duration of one year – from July 2025 until June 2026. Attendance during the kick-off in Amsterdam is a mandatory element of the programme.

During the mentorship period, mentees will meet their mentor six times per year in the group setting for around 1 hour. A first introduction session will be hosted by INREV during the INREV mentorship kick-off. Further in the year, there will be another mandatory in-person meeting in November 2025 in London, combined with INREV Academy Day. During the year, there will be the opportunity for a one-to-one meeting online between the mentor and each mentee. Finally, all mentors and mentees are expected to join a final online closing event in June 2026.

Matching

Mentors and mentees will be matched carefully by INREV based on input from their application forms, with careful consideration to achieve a diverse group from different geographies and organisations.

INREV conducts the matching process between 28 March and 9 April 2025. Those accepted to the programme will receive an official welcome letter on 11 April 2025 and are invited to the INREV mentorship kick-off in Amsterdam as well as INREV Academy Day in London.

Preparation

Both mentors and mentees will receive guidance from INREV for a successful start of the mentorship programme. In addition, INREV will host evaluations throughout the year to measure success and stay updated on the progress of all groups.

Further information

Further information can be found on the INREV website.

<https://www.inrev.org/mentorship>