

Do you have a passion for sustainability? Are you excited about working closely with industry experts to future-proof the real estate industry?

INREV – the European Association for non-listed real estate vehicles – is seeking an ESG Analyst to support the next phase of ESG integration and the decarbonisation journey for the real estate sector.

This exciting opportunity allows the right candidate to make a positive impact by supporting leading real estate organisations in achieving their sustainability goals, while gaining knowledge and experience across various areas of institutional real estate investment.

About INREV

INREV is Europe's leading platform for sharing knowledge on the non-listed real estate industry. Our goal is to improve transparency, professionalism and best practice across the industry, making the non-listed real estate investment industry more accessible and attractive to investors. We are a highly active association and work for and with our members.

ESG is a key priority on our strategic agenda. We believe that to be successful, real estate organisations should integrate ESG factors into their strategy, operations and investment decision-making process.

The INREV team currently comprises 38 employees, with 34 based in Amsterdam and 4 in Brussels. There is a strong sense of team motivation, collaboration and excitement. New team members will be expected to share in this, contributing ideas on setting high service standards, expanding knowledge and awareness of INREV, and increasing the association's competitiveness.



Your team

The **ESG Analyst** is part of INREV's Professional Standards team – a dynamic, energetic and hands-on group of four. We work closely with our member representatives, who are industry experts in their field, and various INREV departments to ensure that ESG factors and their impact are well addressed across the industry. You will report directly to the Director of Professional Standards.

Your role

The **ESG Analyst** role offers an excellent opportunity to make an impact and gain broad experience in different areas of institutional real estate investment.

Our team focuses on a broad spectrum of ESG topics, including net zero carbon, biodiversity, and DEI. We develop resources such as best practices, insight papers, tools and standardised templates in these areas and beyond. For more information, visit: <https://www.inrev.org/standards>.

Your role will involve contributing to these outputs to help members integrate ESG into their strategies, develop sustainability performance and reporting frameworks, apply regulatory requirements, and enhance due diligence processes.

Additionally, you will support several INREV departments, such as research and market information, events and training, and public affairs, on sustainability and ESG aspects relevant to the real estate industry.

Your responsibilities

- Conduct reviews and mappings of ESG regulations, standards, and measurement tools
- Gather and process member feedback on existing ESG initiatives
- Work closely with the ESG Manager and help with the project management of various ESG-related initiatives which includes:
 - Developing project briefs, presentations and specifications
 - Planning and organising calls, preparing agendas and consolidating actions
 - Monitoring milestone completion and tracking progress
 - Creating and maintaining records of member queries
- Contribute to sourcing and evaluating the quality of ESG performance data
- Collaborate with committees and working groups to maintain a network of members and encourage their participation in INREV projects

Your skills

- Bachelor's or Master's degree in a field related to sustainable real estate, environmental engineering, or sustainable business and economics. Prior ESG work experience within the real estate investment industry, development and construction, or alternative investment sector is a plus
- Passionate about sustainability and integrating ESG into businesses
- Strong communication and interpersonal skills as you will liaise with a wide range of stakeholders from different backgrounds
- Project management and analytical skills, hands-on, and flexible
- Report writing, capable of synthesising information from multiple sources with an eye for detail and quality
- Fluent in English, both written and spoken

We offer

- Join a leading European association that represents, promotes, and shapes a growing industry, with an opportunity to make a significant contribution to advancing sustainability in real estate
- An energetic, multicultural and growing team environment
- Fun team events and monthly gatherings
- One-year full time contract (40 hours a week), with the intention to extend after the first year.
- Annual leave of 25 days per year plus Dutch public holidays
- Market competitive salary
- To start asap

How to Apply

If you are ready to make a difference with us, we want to hear from you. Please send your resume and a brief cover letter outlining your motivation to jennifer.vanvliet@inrev.org.